

Community Consolidated School District 181 Hinsdale/Clarendon Hills, Illinois

Announcement of Superintendent Vacancy

The Board of Education of Community Consolidated School District 181 (Hinsdale, Ill.) is pleased to announce its nationwide search for a Superintendent of Schools to succeed Dr. Hector Garcia following his retirement in June 2026.

CCSD 181 is the premier elementary school district in Illinois. The District's unwavering dedication to excellence is reflected in its numerous accomplishments and distinguishing characteristics:

- *Exemplary Governance:* The supportive Board of Education has earned recognition in 2025 and 2023 from the Illinois School Board Association for its excellence in governance, fostering a stable and forward-thinking environment.
- *Culture of Collaboration & Achievement:* The collaborative environment across the schools, combined with outstanding leadership at all levels, has led to the prestigious recognition of multiple Model Professional Learning Community (PLC) school awards.
- *Exceptional Financial Stewardship:* D181 maintains a well-established and robust financial position, consistently recognized by the Illinois State Board of Education's (ISBE) financial profile (3.9). This robust standing ensures sustained investment in the district's educational mission.
- *National Recognition for Excellence:* D181's commitment to academic rigor is evidenced by an impressive eleven Blue Ribbon awards from the U.S. Department of Education, with five received in just the last seven years. This makes D181 the most recognized elementary school district in Illinois.

CCSD 181 provides an exceptional educational environment, ideally situated approximately 19 miles west of downtown Chicago. The District encompasses ten state-of-the-art facilities, including seven elementary schools, two middle schools and an administrative center. These facilities collectively serve a Pre-K-8 student population of nearly 4,000 learners, a demographic consistently recognized for its high academic achievement and engagement with varied curricular offerings. D181 is further distinguished by its commitment to providing numerous programs that comprehensively support the academic and social-emotional needs of all students within the district.

This is an outstanding professional opportunity for an exceptional educational leader. The ideal candidate will demonstrate a distinguished history of success, ready to lead and foster collaboration with an enthusiastic and supportive community, a dedicated staff, and a Board of Education committed to high levels of student achievement and success. The district invites high-caliber educational leaders who are passionate about making a significant impact to consider this unique opportunity. Visit us at <https://www.d181.org> to learn more.

Application Procedure

Interested candidates are urged to complete the online application process at www.bwpassociates.com as soon as possible. Applications will be accepted until **October 11, 2025**. This will be considered a "Confidential Search".

An application should include:

- A completed online Applicant Data Form
- A letter of application indicating qualifications and reasons for interest in the position
- A current resume
- College/University transcripts
- Three to four letters of recommendation
- Evidence of eligibility to be a Superintendent in Illinois

All of the required material should be submitted online at www.bwpassociates.com. Application materials will be treated confidentially. Applicants are requested not to contact members of the Board of Education.

A regionally competitive compensation package will be offered to the successful candidate with a potential **base salary range** of \$235,000 - \$260,000.

Each candidate will be informed of the Board's selection and appointment of the new Superintendent. The final selection and appointment is the sole responsibility of the Board of Education.

BWP and Associates, Ltd.
872 South Milwaukee Avenue, #221
Libertyville, Illinois 60048

For additional information, contact BWP search consultants:

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