Leadership Profile

The Spotsylvania County School Board seeks an outstanding visionary and instructional leader who has a successful record of commitment to excellence. Desired Superintendent Qualifications include:

- A highly visible, forward-thinking superintendent who will enhance the school division’s collaborative, innovative, and diverse culture.
- A visionary public educator who is an effective communicator and a strategic leader who fosters accountability among team members.
- A trusted public education leader who has experience managing division resources and knowledge of sound fiscal procedures.
- An accomplished leader who strives to create positive working relationships with the School Board, Board of Supervisors and Community.

VISIONARY/Instructional LEADER.

- A forward-thinking progressive leader who has a solid understanding of teaching and learning and will initiate multifaceted educational programs that prepares each student for post-secondary education and career readiness.
- A leader who demonstrates support for and will collaborate with school-based staff.
- A leader who demonstrates courage to implement initiatives that expand opportunities that meet the needs of all students.
- A leader who has a documented track record for improving student achievement and making schools better.

EFFECTIVE COMMUNICATOR

- A visible and approachable leader, an effective communicator, who is committed to working cooperatively with the School Board, Supervisors, staff, students, parents, and community.
- An excellent collaborator who will bring all segments of a diverse community together.
- An active listener who understands, and values transparency, and builds trust throughout the community.
- A confident decision-maker who will listen to divergent points of view before making a final decision.
COLLABORATIVE MANAGER

- A leader with strategic planning expertise who will use all available resources to address growth and district infrastructure needs.
- A leader who is strategic, innovative and demonstrates the experience to build upon existing strengths, will enhance areas needing improvement, and will make sound decisions.
- A politically astute leader and manager, who can move Spotsylvania County forward and navigate change to address an increasingly diverse student population by building and sustaining positive relationships with the School Board, Board of Supervisors, parents, and community.
- A leader who will create and implement a plan, which includes the necessary fiscal and human resources, designed to increase staff diversity at all levels, and establish programs and facilities that benefit all students.

PERSONAL QUALITIES

- An approachable leader who is politically savvy and has successfully distributed resources that support the implementation of initiatives for all students.
- A transparent servant leader who is a measured, thoughtful decision maker with the courage to address necessary issues for the benefit of all students.
- A student-focused leader who is ethical, dedicated, has authenticity, passion and who is visible in the schools and extended community.
- A leader who is always guided with making decisions that are in the best interest of all students.

All candidates are encouraged to review 8VAC20-23-630 for obtaining a Division Superintendent License through the completion of the requirements in one of the four options listed.