



Arlington, Va., School Division Searching for a Superintendent

The Position – The Arlington School Board seeks an educational leader to serve as Superintendent of Arlington Public Schools (APS). The next Superintendent will have the opportunity to work with a dedicated school board, a highly accomplished staff and a supportive and engaged community to advance the work of our nationally recognized school division and provide an educational program that prepares all students for success. The start date for the new Superintendent will be on or before July 1, 2020. APS is an equal opportunity employer.

The Division – Arlington is a diverse, dynamic community located across the Potomac River from Washington, D.C. APS is the 13th largest among Virginia's 132 school divisions and has received national accolades for its high academic standards and programs that provide multiple pathways to success for every student. The Division is governed by the five-member Arlington School Board and is committed to ensuring all students learn and thrive in safe, healthy and supportive learning environments.

APS serves a growing student body of approximately 28,200 PreK-12 students who speak 107 languages and represent 146 nations. The Division employs nearly 8,000 full and part-time employees, including 3,000 teachers. APS is financially strong, with an excellent national reputation for academic excellence, wonderful teachers and staff, and a high level of community and local government support. In 2019, *The Washington Post* ranked APS comprehensive high schools in the top 2% in the nation, and APS has been ranked the #1 school division in Virginia by *Niche*® *Best Schools* for the past two years. In addition to strong neighborhood schools, APS offers option programs that include dual-language immersion, International Baccalaureate, and Montessori, among other options. More information about APS and the position is available on the BWP & Associates website at www.bwpassociates.com and on the APS website at <https://www.apsva.us/engage/search-for-new-aps-superintendent/>.

Qualifications / Licensure – The School Board seeks an educational leader who will enhance APS's culture of collaboration, excellence and innovation, and lead the Division forward on its path to foster and ensure equity and inclusion for all students. The successful candidate will be known for integrity and character and will be respected as a leader who can successfully engage, motivate and manage a diverse and progressive system that is growing at a rapid pace. Applicants are required to hold or provide evidence of eligibility for a Virginia Division Superintendent License. Candidates are encouraged to obtain information about requirements for certification from the [Virginia Department of Education](http://www.doe.virginia.gov).

Application / Selection Procedure / Salary – Individuals who wish to be considered for this position must complete an online BWP Applicant Data Form at www.bwpassociates.com. An application file must include a letter of interest indicating reasons for interest in the position, a current résumé, and three letters of reference. Candidates must send these materials electronically with the online Applicant Data Form. Official transcripts will be required from candidates who are invited to interview with the school board.

The salary and benefits for the successful candidate will be nationally competitive and determined upon proven experience, qualifications, and fulfillment of school board criteria. The new Superintendent will assume the position on or before July 1, 2020.

Application Deadline: March 10, 2020 – Letters of interest and other required materials must be received by BWP no later than March 10, 2020. The School Board expects to finalize the search by late April 2020.

BWP search team: Dr. Kevin Castner 434-531-8171
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For more information: www.bwpassociates.com