

E.C.H.O. Joint Agreement

Executive Director Candidate Profile

- A LEADER with broad experiences in special education as a service provider and who has the strength and skills to support an effective governance model at the Executive Board level.
- A person who demonstrates strong INTERPERSONAL SKILLS, capable of building positive relationships and helping others to feel respected, valued, and capable of meeting the needs of those they serve.
- A person with experiences working with and serving DIVERSE POPULATIONS and who can model culturally competent instruction and communication for others in the organization.
- A person with expert KNOWLEDGE of special education programs, services, laws, and resources.
- A strong COMMUNICATOR who is accessible and builds trust by being a good listener and through candid communication about all topics, even the tough ones.
- A person with a GROWTH MINDSET about themselves and others within the organization, believing that all persons are able to grow and develop in their roles.
- A capable PROFESSIONAL DEVELOPER, current in his/her knowledge of special education laws, programs, and resources who can initiate programs to build capacity of those who serve students.
- An ETHICAL leader, who promotes transparency throughout the organization and leads with integrity.
- A CHILD-CENTERED leader, who advocates for students and provides a voice for children and families that may not be able to speak on their own behalf.