

WILLIAM C. SYMONS, JR.

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SUMMARY OF QUALIFICATIONS

Over 30 years experience as a school administrator in three states, 18 of which included successful service as a Superintendent of Schools in four districts of varying sizes. Areas of specialization are: organizational analysis, leadership, culture building, learning, and cognitive sciences.

Highlights:

- Learning and Instructional Experience - Montgomery Co., VA; Elizabeth City, NC; Alcoa, and Johnson City, TN; and Charlottesville, VA
- Personnel Management - Fairfax Co. and Prince William Co., VA
- Facility Improvement - Elizabeth City, NC; Johnson City, TN and Charlottesville, VA
- Financial Management - Elizabeth City, NC; Fairfax Co., Prince William Co. and Charlottesville, VA

EXPERIENCE

Interim Superintendent, Alexandria City Public Schools, Alexandria, VA - Jan. - August, 2008

Superintendent of Schools, Charlottesville, VA, 1997- 2002, 4400 students

Superintendent of Schools, Johnson City, TN, 1994-1997, 6500 students

Superintendent of Schools, Alcoa City, TN, 1988-1994, 1500 students

Superintendent of Schools, Elizabeth City, NC, 1984-1988, 5700 students

Associate Superintendent, Montgomery Co., VA 1979-1984, 8700 students

Director of Personnel, Prince William Co., VA, 1977-1979, 28,000 students

Director of Staff Development, Fairfax Co., VA, 1973-1977, 135,000 students

While in Fairfax County, Virginia, I served in the following positions:

Elementary Principal (750 student school)

Personnel Specialist

Assistant Director of Personnel

Administrative Intern

Reading Teacher

Legislative Liaison to Virginia General Assembly

Teacher, Albemarle Co., VA, 1967-1969 (6th grade)

Teacher, Hanover Co., VA, 1965-1967 (6th and 7th grades)

EDUCATION

Ed.D. Virginia Tech (VPI-SU), 1984

Supervision/Administration, Leadership, and Organization Theory

M.Ed. University of Virginia, 1969

Reading

B.S. Virginia Commonwealth University, 1965

Applied Social Sciences

Variety of conferences and inservices each year during my thirty years experience with most recent emphasis on learning, cognitive sciences, and organizational change. Examples of professional development are:

Learning and the Human Brain National Staff Development Council
Center for Creative Leadership (Superintendent Development)
Danforth Superintendent Fellow
Training of Brain Based Learning Study through Pat Wolfe and Associates
Oxford International Round Table (Oxford, England)
Beyond the Brain (Cambridge, England)
Univ. of Southern California, Invitational Superintendents' Conference (Los Angeles, CA)
CEO Training, Tennessee Department of Education
Superintendents' Executive Institute, Institute of Government, University of North Carolina
Northwest Regional Labs, Extensive Program to Prepare Organizational Development Specialists
Presented at national and regional conferences including a national conference on School Reform,
Southern Association of Colleges and Schools, as well as a variety of state and local activities
with special emphasis on learning and organizational change

HONORS/ACTIVITIES/AFFILIATIONS

HONORS:

Tennessee PTA Superintendent of the Year 1995-96
Selected as a Danforth Fellow 1995-96
Co-Chair Study of Tennessee Region I School-to-Work Opportunities Task Force
Numerous other awards and recognitions received throughout my career including:
 Best Dressed in Alcoa
 Special Olympics Awards in Elizabeth City, NC
 Most Academically Successful Superintendent in Student Governments Superintendent
 Training, NC
Who's Who Among American Educators
Leadership - Blount County, 1991-92
Leadership 21 - Johnson City, 1996-97

COMMUNITY ACTIVITIES:

Charlottesville Regional Chamber of Commerce, Board of Directors, 1997-2002
CASBA (Charlottesville Albemarle School Business Alliance), Co-Director
Rotary Club: Elizabeth City, NC; Alcoa, TN (President); Johnson City, TN; Charlottesville, VA
Member of the Southern Association Commission to Accredite Colleges and Universities, 1992-94
Blount County Chamber of Commerce, Member of Board of Directors and Vice-Chairman of the
Chamber, 1993-94
Member of Johnson City/Washington County Chamber of Commerce
Local committees include:
 Commission on Children and Families; Charlottesville, VA.
 United Way Board

PROFESSIONAL AFFILIATIONS:

American Association of School Administrators
Association for Supervision and Curriculum Development
Phi Delta Kappa
Noetic Sciences
Virginia School Boards Association

REFERENCES (AVAILABLE UPON REQUEST)
