

Announcement of Vacancy Superintendent of Schools

The Board of Education of the Baldwin County Public School System in Bay Minette, Alabama, seeks an outstanding educational leader to serve as Superintendent of Schools beginning July 1, 2010. With a long tradition of excellence in education, the District embraces a vision of a world class learning environment in every school, for every classroom, and for every child. It serves over 27,000 students in 47 schools – 29 elementary, 8 middle, 7 high, 2 centers for technology, and 1 alternative school. Its diverse student population represents 30 countries. BCPSS is the county's largest employer with more than 4,000 employees. Located on the shores of the Gulf of Mexico, Baldwin County is one of the fastest growing counties in the United States east of the Mississippi River.

Superintendent Characteristics

The Baldwin County Public School System is interested in attracting a proven education leader with a good balance of academic preparation combined with depth of administrative and teaching experience. The candidate will need to be a dynamic, energetic individual who has demonstrated collaborative leadership and is effective in building and maintaining strong community support for public education.

The successful candidate will be

- an educational leader with integrity,
- a skilled instructional leader,
- a problem solver,
- an effective communicator,
- an effective, collaborative leader,
- an effective manager of public school finance.

Application Process

To apply for the position of Superintendent of the Baldwin County Public School System, please visit www.bwpassociates.com to complete the online applicant data form. You may attach all your application materials electronically with the online Applicant Data Form. Application materials will be accepted through April 19, 2010.

The following information will be required:

- A completed BWP Applicant Data Form (go to www.bwpassociates.com)
- A letter setting forth personal qualifications, experience and reasons for interest in the position. Include a description of the applicant's two most recent

accomplishments during the past two years, including comments as to why they are considered important.

- A current resume.
- Five references (include names, titles, addresses and telephone numbers)
- Unofficial college or university placement papers or credentials, if available.
- Copies of transcripts and certificate/licenses.

Application material will be treated confidentially. Senior partners of BWP and Associates will screen all applications. The Board will interview leading candidates. Finalists may be asked to return for a second interview. The Board may elect to make site visits to the home communities of the final candidates.

Applicant should not make personal contact with Board members. The successful candidate will be offered a multi-year contract. The Board anticipates offering a nationally competitive salary with compensation commensurate with exhibited skills and experience.

To be considered for the position, applicants must hold or be eligible for the Alabama Superintendent's certificate. Certification information may be obtained from the Alabama Department of Education at www.alsde.edu. Questions regarding certification should be directed to the Teacher Certification Office, Alabama State Department of Education, PO Box 302101, Montgomery, AL 36104 or call 334-242-9977.

BWP & Associates' search team:

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For more information about the district, log on to its website: www.bcbe.org

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