

# Superintendent of Schools Vacancy Mobile County Public School System Alabama



The Board of School Commissioners of Mobile County Public School System, Mobile, Alabama, seeks an outstanding leader to serve as superintendent. This high profile district, the largest school system in Alabama, serves approximately 61,000 students in 94 schools: 54 elementary schools, 15 middle schools, 12 high schools, 2 vocational schools, 4 special education schools, and 7 magnet schools.

Mobile County is a diverse community with urban, suburban and rural areas. It is located in the southwest corner of Alabama on the beautiful Gulf of Mexico, 59 miles from Pensacola, Florida; 144 miles from New Orleans, Louisiana; 169 miles from Montgomery, Alabama; 258 miles from Birmingham, Alabama; and 329 from Atlanta, Georgia.

The Board seeks and welcomes applications from all qualified persons. A doctorate degree is preferred. The start date for the new superintendent will be on or before July 2, 2012.

## Mobile County Public School System Successes

- The citizens of Mobile County voted to re-approve, by an 87% margin, the 2011 tax renewal generating \$55M in revenue.
- The Mobile County Public School System was recognized by the Alabama Public Affairs Research Council for closing the achievement gap.
- Members of the Academic Affairs division of the Mobile County Public School System presented at the National High Schools That Work Conference and the National Educational Trust Conference on continuous school improvement.
- The Mobile County Public School System implemented the National Counseling Initiative.
- The Mobile County Public School System received a U.S. Department of Education Improving the Graduation Rate Grant.
- The Mobile County Public School System provided multiple pathways to graduation: Evening Option School-Drop Back In academy.
- The Mobile County Public School System increased the number of Advanced Placement courses in high school.
- George Hall Elementary School was recognized by the National Education Trust as a National Dispelling the Myth School.
- Bryant High School's archery team is the World Champion team and has the world champion archer.
- Davidson High School's Robotics team is a consistent award winning team at state, regional and national competitions.
- Davidson High School has hosted the Davidson's Invitational Model United Nations for thirty years. Students from throughout the county are involved.

- Murphy High School and Davidson High Schools are International Baccalaureate Schools.
- Clark School of Math, Science and Technology is a pre International School.
- Six of the 11 Alabama Torchbearer Schools are MCPSS schools. Torchbearer Schools must meet certain requirements:
  - Meeting, Advancing and Exceeding the Challenge School.
  - Have at least 80% poverty rate (percent of free/reduced meals).
  - Have at least 80% of students score Level III or Level IV on the reading and
  - Math section of the Alabama Reading and Mathematics Test
- Principal Lisa Williams is one of only 10 principals in the country that received the prestigious Terrel H. Bell Award for outstanding school leadership.
- Our Credit rating improved from A to AA-.
- MCPSS has an increased reserve (fund balance) even in tough economic times.
- The Mobile County Public School System had Zero audit findings at Central Office.
- Dauphin Island Elementary School is a Renaissance Learning Model and Master School.
- Just Four Pre-K Center is a Baldrige Award Winning school: the highest level of national recognition for performance excellence a business can receive.
- Technology to support 21<sup>st</sup> Century Learning has been placed in all schools.
- Four current National Blue Ribbon Schools.
- George Hall Elementary School was named the U.S. Department of Education National turnaround school.
- George Hall Elementary and Booth Elementary and Collins-Rhodes Elementary have been recognized as recent National distinguished Title I schools.
- George Hall Elementary and Booth Elementary have been recognized as National Change Award Schools by the U.S. Department of Education.
- George Hall Elementary was recognized by the Broad foundation as being one of 17 large school districts in the nation closing the achievement gap for children of poverty.

### **MCPSS Website**

To obtain additional information about the Mobile County Public School System, visit its website at [www.mcpss.com](http://www.mcpss.com).

### **COMPENSATION PACKAGE**

The salary and fringe benefit package will be highly competitive.

### **LICENSURE**

Applicants are required to hold or provide evidence of eligibility for an Alabama superintendent certificate. Candidates are encouraged to obtain information about requirements for certification from the State Teacher Certification Office at [www.alsde.edu](http://www.alsde.edu).

### **APPLICATION PROCEDURE**

The Board has selected BWP & Associates, Ltd. to lead the search for the new superintendent. Please review the search listing and complete the online application process at [www.bwpassociates.com](http://www.bwpassociates.com). **The deadline for completion of the application is March 4, 2012.** The Board expects to name the new superintendent by March 29, 2012, with an anticipated employment start date of July 2, 2012.

An application should include:

- **A letter of application indicating qualifications and reasons for interest in the position;**
- **A brief description of major accomplishments;**
- **A current resume;**
- **A completed Applicant Data Form; and**
- **College/university transcripts, and**
- **At least four letters of recommendation.**

Application material will be treated confidentially. Applicants are requested not to contact the superintendent or members of the Board. The final selection and appointment is the sole responsibility of the Board of School Commissioners.

George McShan, Nolan Estes, & William Symons  
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For more information, log on to the school district's website at [www.mcpss.com](http://www.mcpss.com).

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