

George H. McShan

Resume

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PROFILE

- A record of visionary leadership and accomplishment in facilitating partnerships and collaborative initiatives with public school districts, higher education institutions, businesses and industry
- An ability to motivate, and empower ordinary people to achieve extraordinary results
- Demonstrated success in working with college faculty, public school teachers, administrators, Texas Higher Education Coordinating Board staff, students and community leaders for decision making and management
- A native Texan with a history of being able to work well with multicultural groups at all levels and has an affinity for organizational diversity
- Ability to work with elected officials and policy makers at the local, state and national levels
- Has worked closely with the U. S. Department of Education and former Secretary Rod Paige in facilitating collaborative partnerships with the National School Boards Association
- Extensive experience in curriculum development, new program implementation, management and supervision of faculty and staff in instructional application of technology in educating students
- Strong work ethic, enthusiastic with energy to sustain high visibility and active involvement both internally and externally
- Proven success as a public servant, fundraiser, public speaker and with community support from the public and private sector

EDUCATION

1992 Certification: Master School Board Trustee, Texas Association of School Boards
1975 Master of Education: University of Texas, Pan American
1968 Bachelor of Science: Prairie View A&M University
All course work completed in 3 short years
*Cum Laude Honor Graduate

PROFESSIONAL EXPERIENCE

2005-Present: Senior Associate of Harold Webb Associates LTD.

[National Superintendent Search Firm] Our firm has conducted ten superintendent searches this year in Texas and Oklahoma, in which I was the principal consultant for three of the school districts

2001-Present: Educational Consultant,

Registered by the Texas Education Agency as a provider of continuing education for school boards

2005 **South Texas College,** Consultant for Curriculum development in workforce training

2002-Present **ACT/RGV (McAllen)** Field Supervisor for new career technology teachers

1970 – 2001 Employed with **Texas State Technical College,** Harlingen, Texas

1997 - 2001 **Dean of Enrollment Management** **Dean of External Relations**

Provided oversight and visionary leadership by improving the public image and perception of the College. Supervise the Offices of College Information, Public Information, Admissions, Student Retention, Job Placement, Printing & Media Center and Collaborative Projects (articulation and transfer courses). This division focuses on promoting the image and managing student enrollment, executing a college-wide marketing plan and facilitating collaborative projects with public school districts, higher education institutions, governmental agencies, business and industry, and increase the awareness to local, state and national legislators.

HONORS AND ACHIEVEMENTS

- Elected President of the National School Board Association for the 2004-2005 term. NSBA represents 95,000 school board members and 47 million public school children
- Elected to serve as Director of the National School Board Association for the 2000-2003 term
- Elected President of the Texas Association of School Boards for the 1998-1999 term. TASB's membership include 1,047 school districts, 48 tax appraisal districts, 44 community colleges, 157 cooperatives, and 20 educational service centers. TASB represents the largest group of publicly elected officials in the state
- Appointed by the National Research Council to the Mathematical Sciences Education Board
- Appointed to the National Certification for Accreditation of Teacher Education Board of Directors
- Appointed by Governor George W. Bush to the Texas Prepaid Tuition Scholarship Board and served as chairperson. This board is a subsidiary of the Texas Tomorrow Fund
- Appointed by Texas Education Agency Commissioner Mike Moses to the Tri-Partnership Advisory Committee. This committee is made up of school district superintendents, school board members and Texas Education Agency staff
- Served as chairperson of TASB's Planning and Development, Legal Assistance Fund, Legislative, and Bylaws & Resolutions Committee
- Elected Vice President of the Texas Association of College Technical Educators for Community and Technical Colleges
- Appointed to the Texas Higher Education Coordinating Board's Health Professional Education Advisory Committee
- Appointed to the Texas Higher Education Coordinating Board Statewide Committee for Women and Minorities in higher education
- Elected to the Harlingen Consolidated Independent School District Board of Trustees in 1988. Served as board President for four terms and completed my 17th year in May 2005. Currently serving a sixth term as a board member
- Life member of Texas Parents Teachers Association
- Name outstanding alumnus Graduate School of Education, University of Texas Pan American 1983
- Recipient of the Valley Baptist Health System "Community Service Award for 2003"
- Recipient of the 2006 "Abrazo Award" from the National Caucus of Hispanic School Board members
- Recipient of the 2006 "Celebration of Leadership Award" from the Texas Association of School Boards

PUBLICATIONS

- "Keep the Public in Public Education"*, Texas Lone Star, October 1998
- "Make Advocacy Your Leadership Legacy"*, Texas Lone Star, November 1998
- "Weighing the Choices"*, Special Edition of "Texas Lone Star, November 1998
- "Be Part of History in the Making"*, Texas Lone Star, January/February 1999
- "Invest Wisely in Our Most Priceless Possession"*, Texas Lone Star, March 1999
- "Parental Involvement is Crucial"*, Texas Lone Star, April 1999
- "Good Governance Equal Successful Schools"*, Texas Lone Star, May 1999
- "A Message for Our Family of Public School Trustees"*, Texas Lone Star, June 1999
- "Reflection on Brown 50 Years Late"*, New York State School Boards Association, Connecticut Association of School Boards, April 2004
- "The Next Step: Collaboration with All Stakeholders"*, NSBA School Board News, April 2004
- "Effective Leadership Demands Public Trust"*, NSBA School Board News, May 2004
- "School Boards and Congress: Working Together for IDEA Reform"* NSBA School Board News, June 2004
- "The Online Learning Consortium: An Ideal Model of Collaboration"*, NSBA School Board News, August 2004
- "NSBA Offers Wealth of Legal Services to Local Boards"*, NSBA School Board News, September 2004
- "Collaboration from the Board Room to the Classroom"*, NSBA School Board News, October 2004
- "Collaborating to Help Teachers Make a Difference"*, NSBA School Board News, November 2004
- "Partnerships Not Partisanship: NSBA'S Plan for 2005"*, NSBA School Board News, January 2005
- "Improving (NCLB) No Child Left Behind Means Educating Our Lawmakers"*, NSBA School Board News, February 2005
- "A Salute to Our State Association Presidents"*, NSBA School Board News, April 2005